

To Shareholders

12-10, Shibaura 2-chome, Minato-ku, Tokyo, Japan
THK CO., LTD.
Representative Director and President: Akihiro Teramachi

Notice of Resolutions at the 52nd Ordinary General Meeting of Shareholders

The following matters were reported and resolved at the 52nd Ordinary General Meeting of Shareholders of THK CO., LTD. (the “Company”) held on March 19, 2022.

Items Reported:

1. Business report, consolidated financial statements, and the results of the audits of the consolidated financial statements by the accounting auditor and the Audit and Supervisory Committee for the 52nd Term (January 1, 2021 to December 31, 2021)
2. Report of financial statements for the 52nd Term (January 1, 2021 to December 31, 2021)

The contents of the documents described in 1. and 2. above were reported.

Items Resolved:

Proposal 1: Surplus Appropriation

This item was approved as originally proposed. The term-end dividend is ¥37 per share in addition to a commemorative dividend for the 50th anniversary of THK’s founding of ¥2.5 for a total of ¥39.5 per share (for an annual dividend of ¥60 per share, which includes the interim dividend and a commemorative dividend of ¥5).

Proposal 2: Partial Amendments to the Articles of Incorporation

This item was approved as originally proposed. The amended provision set forth in the wording of Supplementary Provision Article 1 of the Act Partially Amending the Companies Act (Act No. 70 of 2019) takes effect on September 1, 2022. Accordingly, necessary changes have been made in regard to the introduction of a system for the electronic provision of materials for the general meeting of shareholders.

Proposal 3: Appointment of Nine (9) Directors (Excluding Directors who are Audit and Supervisory Committee Members)

This item, which was approved as originally proposed, called for the election of nine (9) Directors (Excluding Directors who are Audit and Supervisory Committee Members). Akihiro Teramachi, Toshihiro Teramachi, Hiroshi Imano, Takashi Teramachi, Nobuyuki Maki, Junji Shimomaki, Junichi Sakai, Masaaki Kainosho and Junko Kai were elected and assumed their respective offices. Masaaki Kainosho and Junko Kai are Outside Directors.

Proposal 4: Appointment of Three (3) Directors who are Audit and Supervisory Committee Members

This item, which was approved as originally proposed, called for the reelection of three (3) Directors who are Audit and Supervisory Committee Members. Masakatsu Hioki, Tomitoshi Omura and Yoshiki Ueda were reelected and resumed their respective offices. Masakatsu Hioki, Tomitoshi Omura and Yoshiki Ueda are Outside Directors.

Proposal 5: Appointment of One (1) Substitute Director who is an Audit and Supervisory Committee Member

This item, which was approved as originally proposed, called for the election of one (1) substitute Director who is an Audit and Supervisory Committee Member. Tetsuro Toriumi was elected. Tetsuro Toriumi is a substitute Outside Director who is an Audit and Supervisory Committee Member.

Proposal 6: Determination of Remuneration to Grant Restricted Stocks to Directors (Excluding Directors who are Audit and Supervisory Committee Members and Outside Directors)

This item was approved as originally proposed. It was determined that the amount of remuneration for the Company's Directors (excluding Directors who are Audit and Supervisory Committee Members), etc., has been changed from a monthly amount to an annual amount and the fixed remuneration amount (aggregate amount) has been revised to no more than ¥1,200 million (of which the amount for Outside Directors shall be no more than ¥120 million per year; excluding the portion of employee's salary for Directors who concurrently serve as employees). In addition to this, other than the fixed remuneration amount for Directors, remuneration will be provided to grant Restricted Stocks (monetary remuneration claims) to Directors (excluding Directors who are Audit and Supervisory Committee Members and Outside Directors) within the maximum amount of the fixed remuneration amount.

By resolution at the Board of Directors meeting held subsequent to this Ordinary General Meeting of Shareholders, the members of management of the Company are as follows.

Directors (excluding Directors who are Audit and Supervisory Committee Members)

Representative Director and President	Akihiro Teramachi
Director and Executive Vice President	Toshihiro Teramachi
Director and Executive Vice President	Hiroshi Imano
Director and Senior Managing Executive Officer	Takashi Teramachi
Director and Senior Managing Executive Officer	Nobuyuki Maki
Director and Managing Executive Officer	Junji Shimomaki
Director	Junichi Sakai
Outside Director	Masaaki Kainosho
Outside Director	Junko Kai

Directors who are Audit and Supervisory Committee Members

Outside Director, Audit and Supervisory Committee Member	Masakatsu Hioki
Outside Director, Audit and Supervisory Committee Member	Tomitoshi Omura
Outside Director, Audit and Supervisory Committee Member	Yoshiki Ueda

Dividend Payments

The term-end dividend was set at ¥39.5 per share by resolution at the 52nd Ordinary General Meeting of Shareholders.

1. Shareholders who have requested that the payments be made by transfer to a bank or postal savings account are asked to confirm the enclosed notice for the Calculation Statement of Term-end Dividends and Confirmation of Account for Payment of Dividends.
If you designate the method for proportionate allocation of dividends based on the number of shares, please contact the securities company, etc., where you have an account, to arrange the transfer of dividend payments into the account.
2. Shareholders who have not requested that the payments be made by transfer to a bank or postal savings account are asked to bring the enclosed Receipt of Term-end Dividends to the nearest branch of JAPAN POST BANK Co., Ltd. or the nearest post office and receive the term-end dividends during the distribution period. The Calculation Statement of Term-end Dividends is also enclosed. You may use the Calculation Statement of Term-end Dividends to confirm the dividend amount after receiving the dividend.

The above represents a translation, for reference and convenience only, of the original notice issued in Japanese. We did our utmost to ensure accuracy in our translation and believe it to be of the highest standard. However, due to differences in accounting, legal and other systems, as well as in language, this English version might contain inaccuracies, and therefore might be inconsistent with the original intent of the Japanese. In the event of any discrepancies between the Japanese and English versions, the former shall prevail as the official version.