

June 18, 2012

To Shareholders

11-6, Nishi Gotanda 3-chome, Shinagawa-ku, Tokyo, Japan
THK CO., LTD.
Representative Director and President: Akihiro Teramachi

Notice of Resolutions at the 42nd Ordinary General Shareholders Meeting

Dear Shareholders:

The following matters were reported and resolved at the 42nd Ordinary General Shareholders Meeting of the Company held on June 16, 2012.

Items reported:

1. Business report, consolidated financial statements, and the results of the audits of the consolidated financial statements by the accounting auditor and the Board of Auditors for the 42nd Term (April 1, 2011 to March 31, 2012)
2. Financial statements for the 42nd Term (April 1, 2011 to March 31, 2012)

The contents of the documents described in 1. and 2. above were reported.

Items resolved:

Proposal 1: Surplus Appropriation

This item was approved as originally proposed.

The term-end dividend is ¥11 per share (for an annual dividend of ¥20 per share, including the interim dividend).

Proposal 2: Appointment of Sixteen (16) Directors

This item, which was approved as originally proposed, called for the reelection of fourteen (14) Directors: Akihiro Teramachi, Toshihiro Teramachi, Hiroshi Imano, Takashi Okubo, Tetsuya Hayashida, Junichi Kuwabara, Takanobu Hoshino, Nobuyuki Maki, Hideyuki Kiuchi, Junichi Sakai, Hirokazu Ishikawa, Junji Shimomaki, Kaoru Hoshide and Akihiko Kambe who were reelected and resumed their respective offices. Sakae Ito and Masaaki Kainosho were newly elected and assumed their respective offices.

Masaaki Kainosho is an Outside Director.

Proposal 3: Appointment of One (1) Auditor

This item, which was approved as originally proposed, called for the reelection of one (1) Auditor, Yoshimi Sato, who was reelected and resumed his office.

By resolution at the Board of Directors meeting held subsequent to the Ordinary General Shareholders Meeting, Akihiro Teramachi was elected Representative Director and President; Toshihiro Teramachi and Hiroshi Imano were each elected Director and Executive Vice President; and they assumed their respective offices.

By resolution at the Board of Auditors meeting, Yoshimi Sato and Kazunori Igarashi were elected Standing Auditor, and they assumed their respective offices.

Dividend Payments

The term-end dividend was determined as ¥11 per share by the resolution at the 42nd Ordinary General Shareholders Meeting.

1. Shareholders who have requested that the payments be made by transfer to a bank or postal savings account are asked to confirm the enclosed Dividend Calculation Form for the 42nd Term-end Dividend and Dividend Transfer Recipient Confirmation Form. If you designate the method for proportionate allocation of dividends based on the number of shares, please contact the securities company, etc., at which you have an account, for the account into which the dividend payments are to be transferred.
2. Shareholders who have not requested that the payments be made by transfer to a bank or postal savings account are asked to bring the enclosed Receipt of 42nd Term-end Dividends at the nearest JAPAN POST BANK Co., Ltd. or JAPAN POST NETWORK Co., Ltd. and receive the term-end dividends during the delivery period starting from June 18, 2012 to July 18, 2012. The Receipt may also be deposited into a bank account when you have it and bring the Receipt to that bank.
3. The Dividend Calculation Form is also enclosed for shareholders who receive a dividend in exchange for the Receipt of Dividends. You may use the Dividend Calculation Form to check the dividend amount after receiving the dividend and as a reference document for filing an income tax return.

The above represents a translation, for reference and convenience only, of the original notice issued in Japanese. We did our utmost to ensure accuracy in our translation and believe it to be of the highest standard. However, due to differences of accounting, legal and other systems, as well as of language, this English version might contain inaccuracies, and therefore might be inconsistent with the original intent imported from the Japanese. In the event of any discrepancies between the Japanese and English versions, the former shall prevail as the official version.