

# CORPORATE PROFILE

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THK is highly regarded as a pioneer in the field of LM (linear motion) guide products which convert rotary to linear motion. Since establishment in 1971, THK has built on its unrivalled technical capability to maintain a dominant position in the LM guide industry, commanding approximately 70% of the domestic and 60% of the world market (company estimate). Within these markets, THK has been known for its inventiveness and creativity ever since it first commercialized the LM guide in 1972. The company's market position was further enhanced in 1996 when it succeeded in developing and commercializing the LM Guide with Caged Ball™ Technology, a breakthrough product which laid the foundation for future growth.

THK's high reputation can be attributed to its adherence to a fundamental principle which promotes the development of unique and creative products. The company's name itself is an acronym for "Toughness," "High Quality" and "Know-how." This clearly describes THK's basic attitude to the development of new products. Guided by these principles, THK develops products not only by reacting promptly to the changing needs of its customers but also by promoting new technologies geared to satisfying anticipated client needs five or ten years hence. As these efforts have borne fruit, our customer base has expanded from the machine tool industry and the semiconductor industry to the medical equipment industry, the auto-parts industry and the construction industry for use in earthquake-resistant/shake-control devices.

THK operates with an eye to world markets. Currently, the company is pursuing a business vision, dubbed "Global 10-21" of ranking among the ten largest manufacturers of machine parts in the world in the early 21st century. To achieve this goal, the company has already established production bases in Europe, North America and China and has developed an international marketing network.