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CSR Policy

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Signing the UN Global Compact

THK signed the UN Global Compact in February 2020. THK works to support the sustainable growth of society based on the universal principles regarding human rights, labor, the environment, and anti-corruption through its global corporate activities.



Company Overview

Trade Name	THK CO., LTD.
Date Established	April 10, 1971
Headquarters Location	2-12-10 Shibaura, Minato-ku, Tokyo 108-8506, Japan
Employees	Non-consolidated: 3,968 (Male: 3,362, Female: 606) Consolidated: 13,073 (Male: 9,965, Female: 3,108, Japanese: 5,649, Non-Japanese: 7,424)
Facilities	Sales (Japan: 47, Outside of Japan: 73) Production (Japan: 12, Outside of Japan: 25)

Report Overview

Reporting	January 1 to December 31, 2021
Period	(This report also covers activities during and around this period.)
Month Issued	Issued annually in June. The 2021 edition was issued in June of the same year.
Scope*	This report covers THK CO., LTD. and its consolidated and unconsolidated subsidiaries.
Reference Guidelines	This report was prepared in accordance with the GRI standard and the Ministry of Environment's "Environmental Reporting Guidelines" (2018).

^{*} The time range included in specific data is noted in each section.

How THK Connects with Stakeholders



DX-Certified Operator

In April 2021, THK was accredited as a DX-certified operator through the Ministry of Economy, Trade and Industry's Digital Transformation (DX) Certification initiative, which aims at promoting DX among businesses.

