

The Material Aspects of CSR and the Promotion of SDGs

CSR challenges and the promotion of SDGs in efforts to solve social issues

The SDGs (Sustainable Development Goals) are an international agenda of 17 goals and 169 targets related to the environment and development for the world to achieve between 2016 and 2030. These goals are held in common by every national and local government, non-governmental organization, and non-profit organization, as well as by public corporations and individuals with the aim of facilitating sustainable livelihoods and societies under the banner of leaving no one behind.



THK is working toward the achievement of the 17 SDGs. However, our activities do not encompass all 169 targets. Below, we have outlined how the areas we are especially actively engaged in compare with the material aspects of CSR. We will continue to actively work toward achieving the SDGs.

17 goals						
Material Aspects of CSR						
Development of core technology and next-generation products						
Thinking, acting, and verifying from the customer's perspective			9.1, 9.4, 9.b	11.4, 11.b		
Products for global warming prevention, earthquakes, coexisting with robots, and labor shortages	7.1, 7.2, 7.3, 7.a		9.4	11.4, 11.b		13.1
High quality that will satisfy every customer			9.b			
Strengthening relationships with stakeholders						
Working with local communities (including charitable contributions)	7.2, 7.a	8.6	9.4, 9.b	11.6		
Collaborations to develop talent	7.a	8.6	9.b			
Creating a pleasant work environment						
Efforts to empower individuals	7.1, 7.a		9.4	11.4, 11.b	12.5	13.3
Activities that consider human rights and diversity		8.5	9.1			
Efforts to establish perfect work-life balance		8.5				
Creating a work environment conscious of employee and nonemployee health and safety		8.8				
Reducing environmental impact						
Eco-friendlier production activities	7.1	8.4		11.6	12.4, 12.5, 12.6	13.2, 13.3
Managing restricted substances and hazardous materials					12.4, 12.6	

THK's Approach to the Relationship Between the material aspects of CSR and SDGs

SDGs	THK's approach	Material Aspects of CSR	Details	Targets	THK's role	Product	Activity	Page
7. Affordable and clean energy	THK, which was the first manufacturer to use rolling motion to achieve linear motion, applies its technology to the renewable energy field.	Development of core technology and next-generation products	Products for preventing global warming	7.1 7.2 7.3 7.a	Ball splines suitable for wind turbines	●	—	p. 13
					Developed the Model WLS Low-Torque Shaft Unit Award 1	●	—	p. 20
8. Decent work and economic growth	THK prohibits human rights violations such as employment discrimination, child labor, and forced labor. We endeavor to employ a diverse workforce, providing opportunities for people to learn the joy of manufacturing and the value of work while creating an environment where people with disabilities can thrive.	Creating a pleasant work environment	• Activities that consider human rights and diversity • Efforts to establish perfect work-life balance	8.5	• Employees with disabilities thriving Award 2 • HR data records	—	●	p. 28
		Strengthening relationships with stakeholders	Collaborations to develop talent	8.6	THK Education Outreach Program	—	●	p. 29
			Working with local communities	8.6	Building community centers Award 3	—	●	p. 31
		Creating a pleasant work environment	Creating a work environment conscious of employee and nonemployee health and safety	8.8	Health and safety	—	●	p. 26–27
9. Industry, innovation, and infrastructure	As a company focused on creation and development, THK discerns global market trends and provides high-quality products with high added value to meet the needs of customers.	Development of core technology and next-generation products	High quality that will satisfy all customers	9.b	High-quality products used in blood analyzers	●	—	p. 15
			Thinking, acting, and verifying from the customer's perspective	9.1, 9.4 9.b	Harmonious coexistence with customers	●	—	p. 21
					Technology solutions with high added value for customers	●	—	p. 23
11. Sustainable cities and communities	THK develops and supplies products that work to reduce damage caused by earthquakes and provide stability in people's lives by protecting homes and other property as well as historical buildings and other aspects of cultural heritage.	Development of core technology and next-generation products	• Thinking, acting, and verifying from the customer's perspective • Products for earthquakes	11.4, 11.b	Seismic isolation systems that reduce earthquake damage	●	—	p. 12
				11.4, 11.b	Robot parts used during disasters	●	—	p. 14
12. Responsible consumption and production	THK considers conservation of the environment to be a major management challenge, and we comply with laws as we actively promote the conservation of materials, zero emissions, and green procurement.	Reducing environmental impact	• Managing restricted substances and hazardous materials used • Eco-friendlier production activities	12.4, 12.6	Managing hazardous materials	—	●	p. 37
				12.4 12.5 12.6	Stringently managing waste	—	●	p. 36
13. Climate action	THK actively promotes equipment that will prevent global warming and works to improve the environmental awareness of employees to leave the global environment in a healthy state for future generations.	Reducing environmental impact	Eco-friendlier production activities	13.2, 13.3	Activities to reduce CO ₂	—	●	p. 35

Awards from Public Institutions

Award 1



Award from the New Energy Foundation

Award 2



Award from the Japan Organization for Employment of the Elderly, Persons with Disabilities and Job Seekers

Award 3



Award from the Jinzhou New Area in Dalian, China