

Company Overview

THK CO., LTD., manufactures and supplies vital machine components around the world. THK products help to convert slippage into controlled rotary motion, enabling parts of machinery to move smoothly, easily, and precisely with linear motion. As a company focused on creation and development, we have committed ourselves to developing a variety of products, including the Linear Motion (LM) Guide, since our company's establishment in 1971. To fulfill our responsibility of providing these products to the world, we have established an integrated production and sales structure of 118 sales offices and 35 production facilities located close to centers of demand in order to produce and sell locally in four regions: Japan, the Americas, Europe, and Asia.

Trade name: THK CO., LTD.

Established: April 10, 1971

Headquarters: 2-12-10 Shibaura, Minato-ku, Tokyo 108-8506, Japan

China Net sales ¥49.2 billion

Sales offices	31
Production facilities	6
Development bases	1
Management companies	1
ISO 9001 certified	4 facilities
ISO/TS 16949 certified	1 facility
IATF 16949 certified	1 facility
Employees	(Male: 2,369, Female: 825)
Intellectual property	(48 published, 264 registered)

RECENT EVENTS

- China International Industry Fair exhibition (China) September 2018
- Omni THK launch May 2018
- THK RHYTHM (CHANGZHOU) construction began December 2018

Europe Net sales ¥56.9 billion

Sales offices	12 (Germany: 2, France: 1, UK: 1, Netherlands: 1, Italy: 1, Turkey: 1, Sweden: 1, Russia: 1, Austria: 1, Spain: 1, Czech Republic: 1)
Production facilities	4 (Germany: 1, France: 1, Ireland: 1, Czech Republic: 1)
Development bases	1 (Germany: 1)
Management companies	1 (Netherlands: 1)
Financial subsidiary companies	2 (Ireland: 2)
ISO 9001 certified	2 facilities
ISO/TS 16949 certified	1 facility
IATF 16949 certified	2 facilities
Employees	(Male: 1,546, Female: 524)
Intellectual property	(189 published, 402 registered)

RECENT EVENTS

- HANNOVER MESSE 2018 exhibition (Germany) April 2018
- Inno Trans exhibition (Germany) September 2018

Asia and Other Net sales ¥28.7 billion

Sales offices	23 (Taiwan: 3, Singapore: 1, South Korea: 13, Thailand: 1, India: 5)
Production facilities	7 (Thailand: 1, South Korea: 4, Vietnam: 1, Malaysia: 1)
ISO 9001 certified	5 facilities
ISO/TS 16949 certified	2 facilities
Employees	(Male: 470, Female: 234)
Intellectual property	(123 published, 438 registered)

RECENT EVENTS

- METALEX exhibition (Thailand) November 2018
- THK MANUFACTURING OF VIETNAM expansion completed November 2018
- THK India Sri City Plant construction began January 2019

Industrial Machinery Business

THK is contributing to the higher precision, rigidity, and speed of machinery by providing products, like the LM Guide, that are essential components in such wide-ranging industrial equipment as machine tools and semiconductor manufacturing equipment.



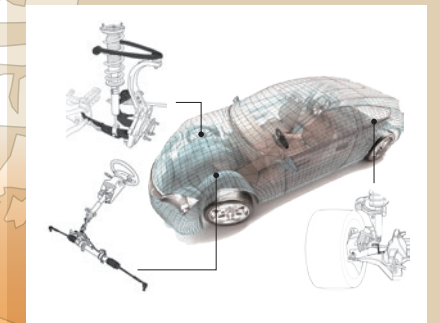
Industrial Machinery Business (Other)

THK is adapting its core linear motion system technology to cultivate fields related to consumer goods such as seismic isolation and damping systems, medical equipment, aircraft, robotics, and renewable energy.



Automotive & Transportation Business

THK is working to expand its business primarily through undercarriage L&S (Linkage and Suspension) products.



Japan Net sales ¥147.9 billion

Sales offices	43
Production facilities	12
Development bases	1
Management companies	1
ISO 9001 certified	11 facilities
JIS Q 9100 certified	1 facility
ISO/TS 16949 certified	1 facility
OHSAS 18001 certified	5 facilities
Employees	(Male: 4,581, Female: 769)
Nonemployees	(Male: 268, Female: 226)
Intellectual property	(142 published, 775 registered)

RECENT EVENTS

- JIMTOF 2018 exhibition November 2018
- Omni THK launch (in select regions) December 2018

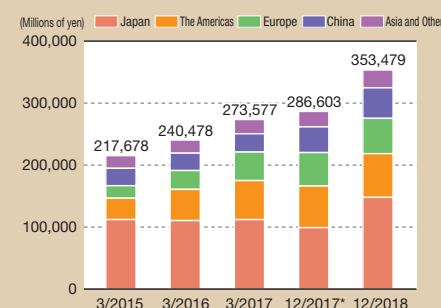
The Americas Net sales ¥70.5 billion

Sales offices	9 (USA: 7, Canada: 1, Brazil: 1)
Production facilities	6 (USA: 3, Mexico: 1, Canada: 2)
Management companies	1 (USA: 1)
ISO 9001 certified	2 facilities
ISO/TS 16949 certified	3 facilities
IATF 16949 certified	3 facilities
Employees	(Male: 1,528, Female: 632)
Intellectual property	(58 published, 364 registered)

RECENT EVENTS

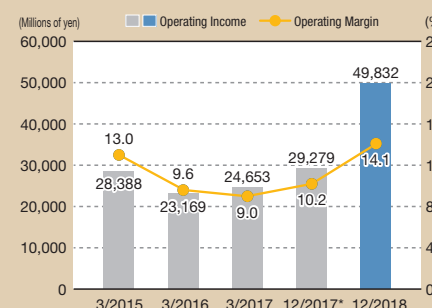
- IMTS exhibition (USA) September 2018
- Omni THK launch (Brazil) September 2018
- THK RHYTHM MEXICANA expansion completed August 2018

Net Sales

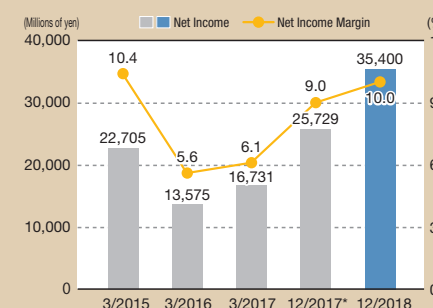


*The THK Group changed from a fiscal year end of March 31 to December 31, beginning with the 2017 fiscal year. As the transition took place during that fiscal year, the scope of consolidation for that modified reporting period included 9 months for consolidated companies whose fiscal years ended in March and 12 months for consolidated companies whose fiscal years ended in December.

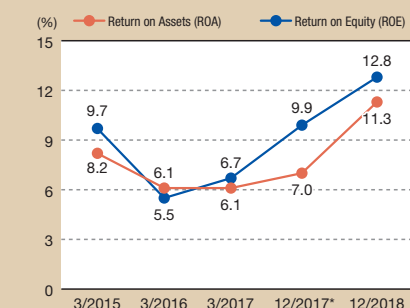
Operating Income/Operating Margin



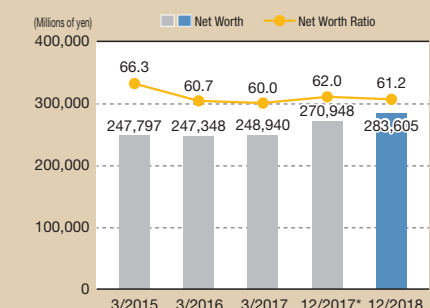
Net Income Attributable to Shareholders of THK CO., LTD./Net Income Margin



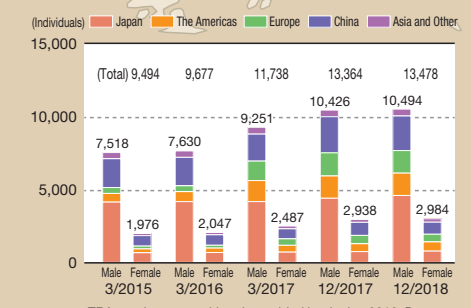
Return on Assets (ROA)/Return on Equity (ROE)



Net Worth/Net Worth Ratio



Employees



TRA gender composition data added beginning 2016. Data current as of March 31 for every year prior to 2016, or December 31 for 2017 and beyond.