## **Editor's Note**

To reaffirm that CSR is the core of our business based on our corporate philosophy, this edition includes testimonials from our customers about how they use THK products for medical equipment, renewable energy, seismic isolation systems, and robots. We have also summarized our efforts to build a corporate governance and compliance structure that will earn the trust of our stakeholders, to provide programs that allow our employees' skills to grow, to contribute to our local communities, to prevent global warming, and to reject the use of harmful

chemical substances.

We will continue to pursue initiatives that will earn the trust of our stakeholders and disclose that information in a suitable manner. To that end, we would like to hear your thoughts about this report. Your opinions are valued and will guide us in our future CSR endeavors and the creation of future reports. Please use the enclosed survey to provide us with your feedback.

**CSR Project Office**