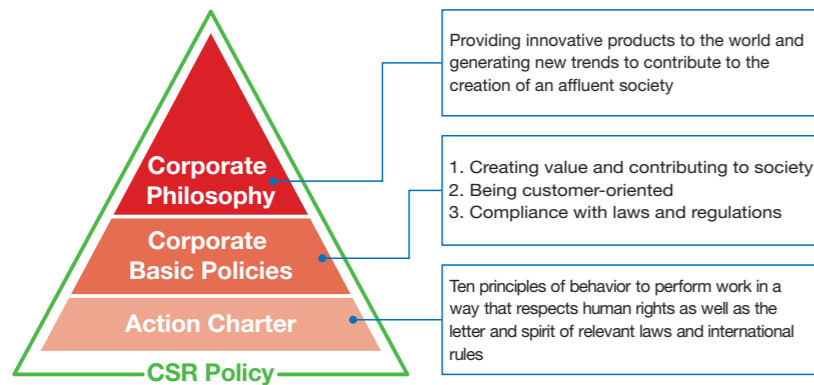


# THK's CSR Policy

In 1971, THK introduced a machine component called the *Linear Motion System* to the world, becoming the first company ever to achieve linear motion through rolling motion. Now, we believe it is our corporate social responsibility to use our work to contribute to society, earning the trust of our stakeholders as we follow our corporate philosophy and achieve the *creation of an affluent society*.

We endeavor to improve our long-term corporate value with our CSR policy, which is founded on our Corporate Philosophy that represents our entrepreneurial spirit, our Action Charter that serves as a guide for our actions, and the Corporate Basic Policies that we must follow as we perform our duties.



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### Reporting Period

This report covers activities performed during and around the period of April 1, 2016, to March 31, 2017.

### Scope

This report covers THK CO., LTD., and its consolidated subsidiaries (35), unconsolidated subsidiary, and affiliate. The scope of data in the environmental section is noted in that section.

### References

Reference material used in the preparation of this report was taken from the Global Reporting Initiative's "G4 Sustainability Reporting Guidelines" (2013) and the Ministry of the Environment's "Environmental Reporting Guidelines" (2012).

### Target Audience

This report is aimed at a broad range of stakeholders, including government administrators, community residents, and THK's customers, shareholders, investors, business partners (including subcontractors and suppliers), and employees. The table below highlights some examples of the ways THK reaches out to its various stakeholders.

### Examples of Involvement

Stakeholders	Examples
Customers	●Regular sales activities ●Press releases ●Exhibitions in various countries ●E-mail newsletters ●Technical Support ●Other support sites
Shareholders and investors	●General meeting of shareholders and exhibition ●Financial results briefing ●Investor meetings ●Annual Report ●Online IR Library and information for shareholders
Business partners (subcontractors and suppliers)	●Regular purchasing activities ●Environmental guidelines ●THK company activities
Employees	●Internal newsletters ●Training activities ●Company trips and employee and family events
Government administrators	●Social insurance report and tax returns ●Participating in seminars
Community residents	●Employee volunteering activities ●Community clean-up activities ●Providing guest speakers and factory tours ●Charitable contributions

Pictured on page 2  
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