

About This CSR Report

From the day the THK Group (THK) was founded, we have been mindful of the importance of conducting business activities that contribute to society as a whole.

This year's CSR Report is the publication's tenth issue, and it comes at an important time for our company, having just celebrated our 45th anniversary in April 2016. In this report, we cover three primary areas in which our company is fulfilling its social responsibilities: robot, renewable energy, and seismic isolation technology. For each, we introduce THK customers who speak about their experiences using our products. The report begins with *robot technology* and a discussion of the extent to which robots can be employed to take over simple, repetitive tasks traditionally done by people. This is followed by a discussion of *renewable energy technology*, where we introduce developments in wind turbines aimed at preventing global warming. Finally, we look at testimonials from our customers about how they are using our *seismic isolation technology* to protect their lives and property from unforeseen earthquakes.

The section entitled "Management Structure" includes a discussion of risk management efforts, while "Involvement in Society" focuses on THK's relationships with its various stakeholders. "Harmony with the Environment" offers a look at our environmental initiatives and the quantitative results from 2015.

The THK CSR Report is an essential tool for communication with everyone who is connected in any way to THK and its activities. Please take the time to fill out the enclosed questionnaire—your comments and feedback are greatly appreciated.



Table of Contents

- 2 About This CSR Report
- 3 Table of Contents
- 4 Message from the CEO
- 6 Looking at 45 Years of History and into the Future

Special Feature/THK's Ability to Create Value

- 11 Providing the Optimal Robotics Engineering for Our Customers' Needs
- 12 High Expectations for the Widespread Use of Robots Made with THK's Globally Competitive Technology
- 13 Robot Technology Development
- 14 A Near-Perfect Shaft that Meets IEC61400 Specifications
- 15 Looking Forward to Further Advancements in Seismic Isolation
- 16 Ensuring that *Monozukuri* Never Stops
- 17 Seismic Isolation: an Indispensable Technology for Safe Highways
- 18 Protecting the Systems that Protect Our Airways with Seismic Isolation
- 19 Protecting Works of Art and Cultural Heritage with Seismic Isolation Devices

Management Structure

- 20 Corporate Governance
- 21 Compliance Structure and Training
- 22 Risk Management and Information Security

Involvement in Society

- 23 Together with Our Customers
- 24 In Our Customers' Words
- 25 Together with Our Shareholders
- 26 Together with Our Employees

Harmony with the Environment

- 31 Promoting Environmental Management
- 32 Environmental Management System
- 33 Environmental Impact Overview
- 34 Conserving Energy and Preventing Global Warming
- 36 Conserving Resources and Achieving Zero Emissions
- 37 Managing Hazardous Materials
- 38 Green Distribution Initiatives

- 39 Third Party Opinion

Reporting Period

This report focuses mainly on the period from April 1, 2015, through March 31, 2016, although developments occurring shortly before and after this period are also discussed.

Scope

This report is based on information provided by THK CO., LTD. and its consolidated subsidiaries and affiliates. The full scope of the data reported in the section entitled "Harmony with the Environment," apart from that presented in the subsections "Environmental Impact Overview" and "Environmental Conservation Costs," encompasses THK's five manufacturing plants in Japan, YAMAGATA, KOFU, GIFU, MIE, and YAMAGUCHI; THK NIIGATA CO., LTD.; and two manufacturing plants owned by THK INTECHS CO., LTD., SENDAI and MISHIMA.

Target Audience

This report is aimed at a broad range of stakeholders, including government administrators, community residents, and THK's customers, shareholders, investors, business partners (including subcontractors and suppliers), and employees.

References

Reference material used in the preparation of this report was taken from the Global Reporting Initiative "G4 Sustainability Reporting Guidelines" (2013) and the Ministry of the Environment's "Environmental Reporting Guidelines" (2012).

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