

Together with our customers

Product quality, customer satisfaction, collaboration with partner businesses

Quality assurance system

THK continually strives to provide customers with safe and dependable products.

As the market becomes increasingly globalized, THK products are being shipped all over the world. To ensure that product quality is maintained during shipping, THK has come to rely on the “holy trinity”—cleaning, rust-proofing, and packaging.

Cleaning: THK has established standards for product cleanliness and the use of cleaning fluids and has procedures in place to ensure that its products remain free from extraneous matter.

Rust-proofing: THK uses only high-performance, environmentally compatible corrosion-inhibiting oil and film that have undergone rigorous environmental testing in accordance with THK standards.



Analytical instruments.

Packaging: THK standards require the exclusive use of packaging materials proven to withstand the effects of impact, pressure, and vibration.

Once all these quality-assurance requirements are met, THK products are shipped all over the world. THK will keep working to improve product quality in order to provide customers with safe, reliable products.



Testing a packing box's pressure-tolerance.

Private exhibitions

THK not only takes part in a variety of trade shows and industry events in Japan and elsewhere in the world, it also hosts its own community-oriented exhibitions and briefings. In November 2013 a two-day exhibition was held at the KOFU Plant to provide visitors with a firsthand look at *monozukuri* in action. In addition to existing customers, the event attracted a broader range of participants than ever before, drawn from construction firms, government agencies, universities, and the Kokubo industrial complex. The attendees had an opportunity to tour the plant, attend technical seminars, and experience seismic isolation at work. All the visitors, including local residents, learned a lot about the work THK performs. THK also frequently holds exhibitions at customer facilities, focusing on applying technology to meet specific needs.



Products on exhibit at a THK showroom.

Technical training for nontechnical personnel

In 2013 THK began an on-site factory training program for employees of its distributors and dealerships. The program was offered three times over the course of the year, attracting 16 trainees from 12 companies. After acquiring a basic theoretical understanding of THK products, the attendees received hands-on training in accurate measuring techniques, product assembly, and other plant operations. The program received positive reviews; participants commented that the training would enable them to provide their customers with more knowledgeable guidance. THK plans to expand the program in the future to include customers as well.



Hands-on training at a THK plant.



Together with our partner businesses

>> Production Innovation Department

From its earliest days THK has always sought to evolve and advance in tandem with its partner businesses. With various firms pursuing their own globalization strategies, in 2013 THK established a Production Innovation Department within its Production Division, for the purpose of forming stronger partnerships and improving its capability to compete in a global market.

The Production Innovation Department works with partner businesses to review processing methods and the form and content of parts and materials, and, by pooling their technical expertise, make improvements in these areas.

>> Local procurement

THK pursues a policy of local procurement, obtaining parts and materials for its overseas production facilities locally whenever possible, in order to address customer needs promptly, facilitate business continuity planning, and avoid foreign-exchange-related risks. In 2013 THK made new arrangements to purchase parts and materials from suppliers who had expanded into China, resulting in major gains in local procurement. In 2014 THK is focusing on ensuring stable pricing and uniform quality in its ongoing effort to increase the ratio of parts and materials obtained through local procurement.

>> Value-analysis proposals

The THK Association, a body made up of THK's partner businesses, was created to acquaint members with THK's management and purchasing policies, foster positive relationships, and help ensure a supply of high-quality products. The evaluation criteria for THK's value-analysis proposal system were revised in 2013 to include help in meeting deadlines and reducing environmental impact, to make the system more accessible for partner business-

es. As a result, nearly twice as many value-analysis and value-engineering proposals were received in 2013 as in 2012. The 2013 proposals were also more wide-ranging than in the past, addressing improvements in products as well as processing. The system is developing into a framework for the rapid review of new ideas applicable throughout the corporation. Many commendations for innovative proposals were awarded at the THK Association's general meeting in June 2014.

Exchanging technology

As part of a project promoting interaction among people involved in *monozukuri*, sponsored by the Yamaguchi Vocational Ability Development Association, THK's YAMAGUCHI Plant hosted a training event in September 2013 for mid-level technicians interested in career advancement. A total of 33 people, all employed at *monozukuri* businesses in Yamaguchi Prefecture, attended the event.

The participants heard an explanation of THK's personnel-improvement efforts and observed a training session in basic machining as well as an in-house test of machine-inspection skills. This was followed by a lively question-and-answer session on topics including training and supervising lower-level employees, improving productivity, passing on technical skills to others, and improving product quality.

The event was well-received by the participants, who praised it as highly useful and spoke of their determination to apply the lessons learned. For THK it presented encouraging prospects for the future of *monozukuri*.

In March 2014 THK's MIE Plant took part in an event hosted by Kawasaki Robot Service, where plant employees presented an improvement proposal concerned with increasing productivity in lathe operations for standard products. About 30 firms participated in the event, offering presentations on other topics that have inspired further efforts at the MIE Plant. THK's interactions with other firms reinforce its daily efforts to attain ever higher customer satisfaction.



Recipients of commendations for value-analysis proposals.



Q&A session at the YAMAGUCHI Plant.

Together with our customers

In their own words

Pioneering seismic control and isolation systems employing THK technology



Tomio Ohno, Chief Structural Engineer,
Senior Expert, Structural Engineering
Department.

NIKKEN SEKKEI LTD.

Founded in 1900, Nikken Sekkei is Japan's foremost comprehensive design firm. With vast expertise in construction design and supervision and urban planning, Nikken Sekkei provides a range of services that includes surveying, planning, and consulting. Its ongoing efforts have helped to improve construction and enhance the societal environment for over 110 years.

Q How did your firm become interested in seismic isolation?

Not only NIKKEN SEKKEI but the whole construction design industry became interested in seismic control and isolation as a result of the Great Hanshin-Awaji Earthquake in 1995. Before that we had prided ourselves on having the world's most advanced quake-resistance technology, but then we saw the unexpected damage caused by that earthquake. From that point on seismic isolation devices and vibration-damping seismic control, which are more effective than previous quake-resistance methods, became incorporated into the construction of office buildings on a full scale. These days, to a great extent, seismic isolation and control are part of the process from the design stage on.

Q What's your assessment of THK's seismic isolation devices?

Based on readings taken from seismographs installed in many different locations, Professor Nobuo Fukuwa of Nagoya University* has determined that most earthquakes in the Nagoya area have a predominant period of three-to-four seconds. This, he discovered, poses problems, because conventional seismic isolation devices generally employ laminated rubber that also has a three-to-four second vibration period, which could cause sympathetic vibration during an earthquake. Plus, rubber can only undergo a limited amount of lateral deformation, a few dozen centimeters at most. With a large building, the rubber component has to be larger as well, which makes it more rigid. We were looking for a seismic isolation device that could lengthen the period and absorb tremors, and we received some information about THK's seismic isolation systems. They can accommodate lateral displacement of up to one meter, which expands the possibilities for use. That's why they could be installed to provide effective seismic isolation for an older structure like the Aichi Prefectural Office Main Building. The Aichi project, regarded as a highly successful effort to improve earthquake resistance, earned a commendation from The Japan Building Disaster Prevention Association.

* Professor Fukuwa discussed seismic isolation technology in an article in the 2012 THK CSR Report.

The construction of research facilities at the Aichi Prefecture site known as the Knowledge Hub Aichi posed special challenges, since the site is located directly over an active fault. Fortunately, it's a strike-slip fault, which generates lateral vibrations. By incorporating THK seismic isolation devices, which are especially effective at absorbing lateral vibrations, we were able to resolve that issue. There are no other products that would enable us to deal with such challenges, which is why we've used products from THK for our pioneering efforts in seismic isolation and control.

Q What do you expect from THK in the future?

Except when earthquakes have struck, there hasn't been any way to accurately assess the performance and effectiveness of seismic isolation systems, but that's changing. In March 2014 a new Disaster Mitigation Research Building, which Nikken Sekkei helped design, was completed at Nagoya University. The new building has a facility where powerful vibrations resembling earthquake tremors can be created, so various kinds of experiments will be performed there. It's entirely possible that these experiments will reveal some unforeseen problems. We'll be looking to THK, as a manufacturer of seismic isolation systems, to respond quickly to any challenges or problems that arise.



THK products in use at the Disaster Mitigation Research Building; the internal structure can be viewed from the outside.

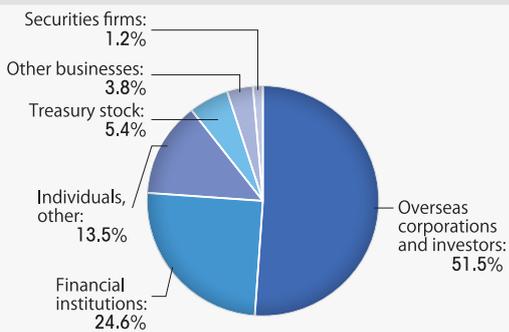
The Disaster Mitigation Research Building.

Together with our shareholders and investors

Events for investors

Twice a year THK holds a financial briefing for investors, where THK's CEO discusses the group's business performance and business strategies. Ample time is provided for questions from those in attendance to ensure that investors have a chance to candidly communicate their views to THK management. THK has also expanded the dialogue to include more investors, through small-scale meetings and individual interviews. Meanwhile, THK provides opportunities for interaction with institutional investors overseas, including teleconferences and annual visits with investors in the United States and Europe, in an effort to engage in more extensive communication with all investors.

■ Shareholdings by investor type (as of March 31, 2014)



Tools for investors

THK discloses information useful to investors in a fair and appropriate manner to all parties regardless of affiliation or geographical location. Statutory disclosure documents, recent press releases and annual reports, and a fact book for investors are available in both Japanese and English versions in the Investor Relations section of the THK website. Video coverage of financial briefings is also provided.



The Annual Report.

General Shareholders Meeting

In the interest of openness, since 1998 THK has held its annual General Shareholders Meeting on a Saturday in mid-June, avoiding the dates when most corporate shareholders meetings are scheduled, to enable more THK shareholders to attend. Seating for observers is provided to enable representatives of partner businesses and other stakeholders to learn more about THK's operations, and many have attended.

The 44th Ordinary General Shareholders Meeting was held on June 21, 2014, with 400 shareholders in attendance. As in previous years, after the meeting an exhibition was held to offer visitors the rare opportunity for a firsthand look at a number of THK products. This year's exhibition featured machine tools, semiconductor production equipment, and other industrial machinery essential to the pursuit of *monozukuri*, as well as applications for THK products in new areas of business, including seismic isolation, transportation equipment, and three-dimensional printers.



The 44th General Shareholders Meeting.

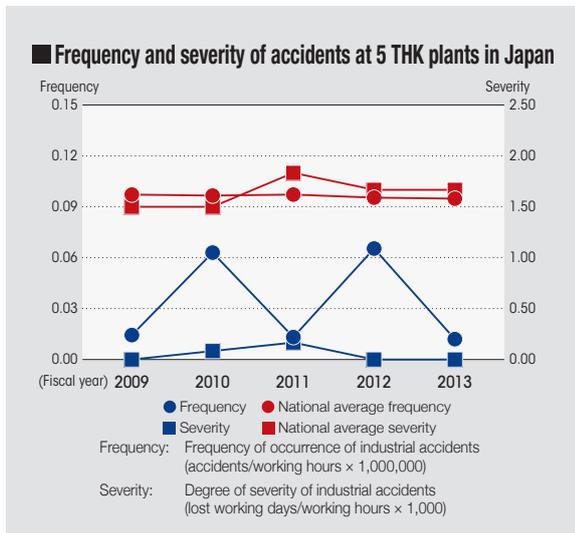


Product exhibition following the annual shareholders meeting.

Together with our employees

Health and safety

Preventing accidents and protecting health



A variety of measures have been put in place to create a safe working environment for THK employees. From December 15, 2013, to January 15, 2014, THK held its annual New Year's "zero accidents" campaign, to heighten employee awareness of the dangers of workplace injuries and traffic accidents and help eliminate their occurrence. Posters and slogans have also been employed to promote safety at THK plants and offices.

THK will continue to safeguard the health of all its personnel and will keep working to ensure a safe and secure workplace for each employee.



A safety campaign poster created by employees at the MIE Plant.

Top prize

T……たるんだ心に今一度
H……広げる安全
K……快適職場
事業開発統括部

ストレスは
心と体に 倍返し!!
技術開発第一部

ちょっとだけ
置いたつもりが 物置き場
技術開発第二部

Prize-winning safety slogans on display at THK's Technology Center.

Firefighting safety

In early October 2013 THK LIAONING employees assembled in four groups to undergo firefighting-safety training under the supervision of a guest instructor from a public-safety facility in Dalian. In late October residents of the employee dormitories received training in evacuation procedures, extinguishing early-stage fires, providing first aid, and using fire-fighting equipment.

To generate even more awareness of safety issues related to firefighting, in December employees in each division took part in contests featuring a written exam and a quiz competition testing their knowledge about firefighting safety. Amid concerns that a fire at the plant could be disastrous, further efforts will be made to ensure that all personnel are well-informed about firefighting safety.



Firefighting training.

Model workplace

In an effort to curtail automobile accidents, in October 2013 THK's YAMAGATA Plant enlisted in an effort to support the "eco driving" movement, as part of a campaign sponsored by Yamagata Prefecture. The movement is intended to promote environment-friendly driving habits, some of which—such as accelerating gently and keeping plenty of space between vehicles on the road—double as safe-driving habits and can therefore help prevent accidents.

The plant has taken a number of steps to encourage safe driving: security guards present visitors with fliers containing eco driving tips; the plant entrance is adorned with banners promoting eco driving; further encouragement is provided through postings on company bulletin boards and in morning briefings. In December 2013 the YAMAGATA Plant was certified by the governor of Yamagata Prefecture as model workplace for the promotion of eco driving.



A banner promoting "eco driving" at the YAMAGATA Plant.

Together with our employees

Support for employee development

Proposals for improvements

THK has a system for eliciting proposals to improve products, efficiency, quality, safety, productivity, and technology, reflecting the value THK places on its employees' insights and ingenuity. Every proposal is evaluated, commendations are awarded for proposals that satisfy certain criteria; cash prizes are awarded as well. Employees receive points based on the results of the evaluations and accumulate more points for successive proposals. When an employee's point total surpasses a certain level, he or she receives a second-level commendation.

In 2013, 11,065 proposals were received, including ideas for new markets for THK products and proposals for improving product quality. By continuing to solicit such proposals from its employees, THK not only finds new ways to improve its operations but also encourages employees to show initiative and develop stronger powers of observation.

Second-level commendations for improvement proposals

	Proposals	Commendations
2011	11,840	352
2012	11,871	331
2013	11,065	278

Improving skills

In an effort to encourage employees to acquire skills applicable to a variety of duties, THK NIIGATA has instituted an internal qualification system and is actively supporting participation in nationally administered proficiency testing.

Under the internal qualification system, newly hired and transferred employees receive training in the use of calipers, micrometers, height gauges, and block gauges, to ensure that they have mastered essential measuring skills. In addition to academic-style testing, the trainees undergo a hands-on skills test requiring them to take 21 actual measurements. Those who pass are entitled to wear a certification badge and go on to help train other employees. By ensuring mastery of critical measuring skills, the system fosters the acquisition of widely applicable skills and helps create a flexible work force equipped to perform a variety of duties, which reduces lead times and ensures stable product quality.

To encourage the development of advanced skills in the use of lathes and machining centers and other types of me-

chanical work, which will help ensure a continuing supply of high-quality products to customers, THK supports employees in their efforts to pass various national proficiency tests. THK provides textbooks and practical exercises to those seeking technical certification. In 2013, 23 employees attained certification, including one employee who received an award from Niigata Prefecture's governor for posting the highest score.

THK will continue to help employees improve their skills, reflecting a heartfelt determination to provide customers with products of the highest possible quality.



Employee Natsumi Yoshida, at left, trains Chika Tsuchida.



First-level and second-level certification badges.



Kazuya Hatayama of Manufacturing Section IV showing off his award from the governor of Niigata.

e-learning

As part of its efforts to support personal development, THK has established an e-learning system that enables employees to pursue personal development whenever they have access to the Internet. The system includes courses in business skills, product knowledge, and compliance, the latter a topic of particular interest in recent years. As of March 2014 a total of 45 e-learning courses were available, including two courses newly added in 2013: Internal Controls: Compliance Drills and Basics of Environmental Management.

Educating employees via e-learning

	Enrollment			Completion
	Eligible employees	Employees enrolled	Percentage of eligible employees	Percentage of enrolled who completed course
September 2011	2,130	1,212	56.9	73.1
September 2012	2,049	1,192	58.2	73.2
September 2013	1,951	1,181	60.5	74.0

Together with our employees

Embracing diversity

Hiring people with disabilities

THK continues to hire people with disabilities to work at its plants and offices. As of April 1, 2014, people with disabilities constituted 2.24% of THK's overall workforce, exceeding the legally prescribed minimum percentage, which is 2.00%.

Among other efforts to facilitate the employment of people with disabilities, THK has employees who visit each THK business location once a year to monitor working conditions, inquire about health, and interview disabled employees and their supervisors, to help sustain a hospitable work environment.

To ensure that disabled employees can discuss and obtain guidance on various aspects of working life, THK has deployed counselors at its headquarters and main plants who specialize in the concerns of disabled employees. Last year the counselors gathered for a workshop to consider measures to support and improve the work environment for disabled employees, as well as to share information and discuss the cultivation and training of support personnel.

THK has specially trained, certified job coaches who pro-

vide support both on and off the job to help facilitate working life for disabled employees and foster a positive work environment. In June 2014 an employee at THK Headquarters will become a certified second-level job coach, joining two other job coaches at the YAMAGUCHI Plant and GIFU Plant. Together they will be able to promptly respond to the needs of disabled employees throughout the corporation.

THK will keep working to provide more amenable working conditions for disabled employees as well as those without disabilities.

■ Disabled employees in the THK workforce (%)

April 2010	April 2011	April 2012	April 2013	April 2014
1.66	1.80	1.89	2.01	2.24

In their own words

Yamagata's Kazuhiro Ono: Don't stop challenging yourself



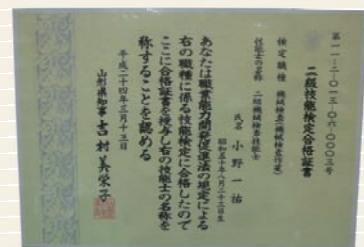
Employee Kazuhiro Ono of Manufacturing Section II, Manufacturing Department at THK's YAMAGATA Plant.

When I was a student I took first place in the shot put and the 800-meter race in a national track meet for the disabled. I had confidence in my physical abilities, so, at the encouragement of a friend who had been ahead of me in high school, I joined THK, and since then I've worked in assembly. In 2013 I passed the second-level national proficiency test in machine inspection, and in 2014 I received a certificate of appreciation from the governor of Yamagata Prefecture for 17 years of exemplary service.

Most of my friends from high school haven't gotten along

too well with the people they've worked with and have changed jobs, but the people at THK understand what it means to be disabled and have stood by me, both personally and professionally. It's thanks to their support that I received this certificate of appreciation.

I'd like to try other jobs besides assembly and acquire more qualifications. There are a lot of disabled people working for THK, and I'd like to see for myself what kinds of jobs others are doing. I'll never stop challenging myself, so I'm going to keep working for THK.



National proficiency certificate.



Ideas for new products

THK conducted a campaign to elicit ideas from all its employees for new products employing guide mechanisms, to be used in automobiles, airplanes, trains, or another type of vehicle or conveyance. Ideas were requested for new products that customers had requested or that would be considered generally desirable.

This time, administrative personnel and Research and Development Division employees reviewed the submissions to identify ideas that meet specific needs in the market. Prototypes were then created for new products embodying the concepts selected.

A total of 117 ideas were submitted, 23 from sales employees, 26 from production employees, 16 from headquarters personnel, 47 from technical personnel, and 5 from business division employees. Two of the ideas submitted led to the development of prototypes.

As a creative, development-oriented company dedicated to meeting customer expectations, THK plans to expand its ideas campaign in the future to include all its employees around the world.

Length-of-service awards

While many businesses honor employees at the end of each decade of service, THK presents length-of-service awards to its employees after every five years of continuous service. In 2014, 579 employees were presented with commendations and commemorative gifts to honor their long-term service.

Length-of-service awards

Continuous service	2010	2011	2012	2013	2014
40 years	0	0	0	1	4
35 years	10	11	14	17	16
30 years	25	23	69	120	85
25 years	139	129	54	85	101
20 years	143	163	128	96	41
15 years	146	177	92	167	70
10 years	77	113	68	81	91
5 years	84	167	161	177	171
Total	624	783	586	744	579

In their own words

Yamaguchi's Mitsuo Suho: Standing up to the pressure



Mitsuo Suho (center), Manufacturing Department Manufacturing Section I with Chikako Nakano (left), Chief, Department of career guidance at the Yamaguchi Minami Sogo Special Needs School and Deputy Manager Shunsuke Yoshinaga of the Environmental Management Section, Manufacturing Promotion Department, at THK's YAMAGUCHI Plant.

THK employees Yukihiro Fujimoto and Masahiro Fujii won consecutive gold medals in the product-packing event at the 2010 and 2012 Abilitympics. This year I represented Yamaguchi Prefecture in the same event, and I felt a lot of pressure to bring home a third straight gold medal. I spent my days off practicing at the welfare center and did intensive training before the competition, though, which gave me some confidence. On the day of the event many of my coworkers showed up to cheer me on, which really encouraged me. Luckily, I managed to win the gold.

I started working at THK as an apprentice when I was in

my third year at the Special Needs School, and I really liked the atmosphere so I ended up joining the company. My present job is inspecting goods that come in from outside manufacturers, but I intend to take the second-level national proficiency test in machine inspection, because I'd like to work in assembly. THK is a company that lets employees challenge themselves, whether they're disabled or not. We should all follow our dreams and never give up.

Ms. Nakano from the Special Needs School mentioned that the first thing I did after winning the gold medal was to thank all the people who supported me. As a guidance counselor, she said this made her very happy, and she asked me to keep on showing people how to achieve their ambitions and make their dreams come true.



Inspecting incoming goods.



Together with our employees

In the community

Charitable contributions

As part of its contributions to society, THK provides monetary assistance when disasters strike and donates money to organizations devoted to the advancement of science and the future development of *monozukuri* in Japan. In addition, THK sponsors a variety of events in communities where it has business locations.

Disaster relief donations

November 2013	Disaster relief in Kyoto Prefecture following Typhoon Man-yi	Japanese Red Cross Society, Kyoto Branch
	Disaster relief in Tokyo Prefecture (Izu Oshima) following Typhoon Wipha	Japanese Red Cross Society, Tokyo Branch
	Disaster relief in Mobara, Chiba Prefecture, following Typhoon Wipha	Japanese Red Cross Society, Chiba Branch
	Disaster relief in the Philippines following Typhoon Haiyan	Japanese Red Cross Society

Other donations

July 2013	Japanese Red Cross Society
December 2013	New Japan Philharmonic Orchestra
January 2014	Japan Science Foundation

Sunshine House award

DALIAN THK has 19 disabled employees, each working in the department of his or her choosing. The rest of the employees treat them as part of the family, taking care of them, advising them on work issues, attending to their problems, whether personal or work-related, and helping to resolve them. As a gesture of appreciation, the city of Dalian presented DALIAN THK with a Sunshine House award, which is given to the top ten employers for the disabled. An article reporting on the award appeared in a Dalian newspaper in December 2013.



Recipients of Sunshine House awards; DALIAN THK CEO Kazushige Ohno is fourth from right.

In their own words

Order Fulfillment Center, West Japan Region, Junji Aoba: THK lends a helping hand

In August 2013 heavy rains led to flooding in Shimane Prefecture, causing a landslide that sent mud flowing into my family's kitchen and living room, partially destroying the house. In the aftermath of the disaster, THK employees from the Fukuoka, Fukuyama, and Hiroshima branches quickly arrived to help with the work of removing the mud. It took five two-ton trucks to haul it all away. The appliances were ruined and had to be discarded as well.

Volunteers from our community and from all over the country assisted with relief efforts, and a total of 30 employees from THK lent their efforts over the first three days following the disaster as well. There are a lot of elderly people in our town, Ōnan-chō. It was amazing to see all the young people from THK who came to help with the recovery work.

We deeply appreciated the consideration shown by THK in sending employees to help with the difficult task of removing the mud, which took several days. I'd like to take this opportunity to offer my sincere gratitude.



A commemorative photo of some of the volunteers, inscribed with words of appreciation.



The mud-filled kitchen.



Tree-planting project

To support a project sponsored by the municipal government of Dalian to cover barren mountainous areas with vegetation, in April 2013 44 DALIAN THK employees volunteered to take part in a tree-planting effort in an area called Lazishan.

About 150 volunteers gathered on a sunny morning to plant approximately 500 saplings, about 150 of which were planted by THK employees. It will take around five years for the saplings to grow enough to create a covering of green foliage, but the area is expected to offer an enjoyable environment for future generations.



Planting trees in Lazishan.

Tetsuhiro Nishide: Coaching future J Leaguers

I was in the rugby club in high school, and I love athletics. I started coaching a local elementary school soccer team four years ago, when my own child started playing, and I've also become certified as a soccer referee. Every Saturday morning we practice on a soccer field in Tamagawa or have matches with other teams. Rain or shine, I'm out there trying to help the kids get better. As a coach and referee, I've learned the importance of strategic thinking and quick decision-making, both of which are very useful in my job.



Children's soccer coach and THK employee Tetsuhiro Nishide, Manager, Engineering Division, Engineering and Development Department, Research and Development Unit I.

I'm going to keep on coaching children's soccer, hoping my players will one day become J Leaguers.



Yamagata: *Monozukuri* moving into the future

In light of the increasingly globalized nature of society, Yamagata Prefecture is eager to demonstrate that its schoolchildren are keeping up with technological advances occurring around the world. Three-dimensional printers are becoming essential tools for developing prototype components for industrial products and related research, and some have already been installed at industrial schools in other prefectures, as ideal objects for study. To cultivate creativity by fostering the development of intellectual abilities, basic skills, and practical abilities, a consortium of private-industry, public-sector, and academic institutions in Yamagata is carrying out a project to provide the prefecture's elementary schools, middle schools, and high schools with the means to enable students to build 3-D printers themselves.

THK's YAMAGATA Plant, which is taking part in this initiative, is providing LM Guides for use in the project. An official at the Yamagata Prefectural Education Institute has commented that the use of LM Guides enables printers to operate smoothly and with minimal noise. While noting that 3-D printers for schools are still in the experimental stage,

he expressed the hope that, with further improvements, they will help inspire the development of new types of printers, and welcomed THK's contributions to the project. The YAMAGATA Plant is providing all possible support for efforts to cultivate a new generation of skilled workers in the prefecture.



A 3-D printer incorporating THK products.