

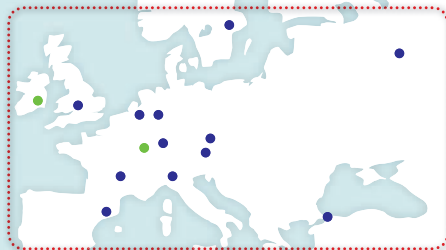
# The THK Group

THK, the pioneering firm that developed the world's first Linear Motion Guide, is the world's foremost manufacturer of machine elements and components. As a creative, development-oriented enterprise, THK has introduced a broad range of products since its establishment in 1971, guided by a corporate philosophy devoted to providing innovative products to the world and generating new trends to contribute to the creation of an affluent society. In a host of mechanical systems including machine tools, industrial robots, and semiconductor production equipment, THK's LM Guides and other products serve as essential labor-saving components

enabling greater speed and precision. As such, they have contributed to advances in many industries. The constantly expanding applications for THK products now include CT scanners, MRI machines, and other devices used in advanced medical care; more durable and environmentally compatible automobiles and railway cars; and seismic isolation and damping devices that protect lives and safeguard valuable property.

As a milestone for long-term growth, THK has set a goal of achieving consolidated sales of ¥300 billion. To attain this goal, THK has embraced a two-pronged strategy aimed at full-scale globalization and the develop-

## THK's global network



### Europe

#### Sales offices

Germany	2	France	1
Britain	1	Netherlands	1
Italy	1	Turkey	1
Sweden	1	Russia	1
Austria	1	Czech Republic	1
Spain	1		

#### Production sites

Ireland	1	France	1
---------	---	--------	---

#### THK Group companies

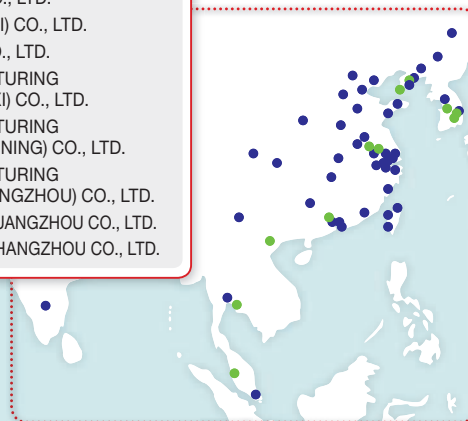
THK Europe B.V.  
THK GmbH  
THK France S. A. S.  
THK Manufacturing of Europe S. A. S.  
THK Manufacturing of Ireland Ltd.

### China

Sales offices	35
Production sites	5
Development facilities	1

#### THK Group companies

THK (CHINA) CO., LTD.  
THK (SHANGHAI) CO., LTD.  
DALIAN THK CO., LTD.  
THK MANUFACTURING OF CHINA (WUXI) CO., LTD.  
THK MANUFACTURING OF CHINA (LIAONING) CO., LTD.  
THK MANUFACTURING OF CHINA (CHANGZHOU) CO., LTD.  
THK RHYTHM GUANGZHOU CO., LTD.  
THK RHYTHM CHANGZHOU CO., LTD.



### Elsewhere in Asia

#### Sales offices

Taiwan	3	India	1
Singapore	1	South Korea	13
Thailand	1		

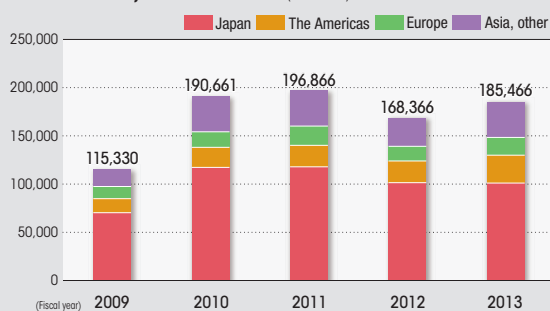
#### Production sites

South Korea	3	Vietnam	1
Thailand	1	Malaysia	1

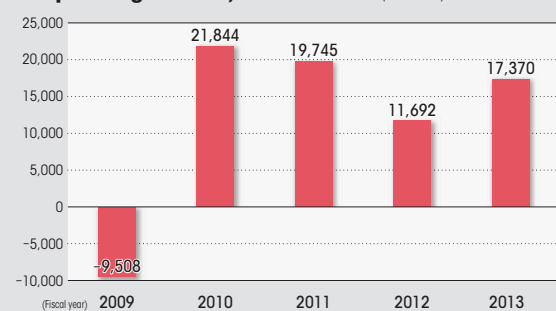
#### THK Group companies

THK TAIWAN CO., LTD.  
Beldex KOREA Corporation  
THK LM SYSTEM Pte. Ltd.  
THK RHYTHM (THAILAND) CO., LTD.  
THK MANUFACTURING OF VIETNAM CO., LTD.  
THK RHYTHM MALAYSIA Sdn. Bhd.  
THK India Private Limited  
SAMICK THK CO., LTD.

## Net sales, consolidated (¥ million)



## Operating income, consolidated (¥ million)



ment of new areas of business, in order to both increase its geographical presence and expand the range of applications for THK products. The globalization initiative, based on the idea that the site of demand is the optimal site for production, is devoted to establishing and improving a unified production and sales system in THK's four principal territories: Japan, the Americas, Europe, and the rest of Asia. The development of new areas of business is an effort to aggressively expand the range of product applications into areas of direct interest to consumers, including automobiles and housing.

Corporate name THK CO., LTD.  
Date established April 10, 1971  
Address 3-11-6 Nishi-Gotanda, Shinagawa-ku  
Tokyo, Japan 141-8503  
Capital ¥34,606 million\*  
End of fiscal year March  
Employees, consolidated 9,177\*  
Employees, non-consolidated 3,372\*  
Consolidated subsidiaries 7 in Japan; 26 overseas\*

\*As of March 31, 2014

## The Americas

### Sales offices

USA	7	Brazil	1
Canada	1		

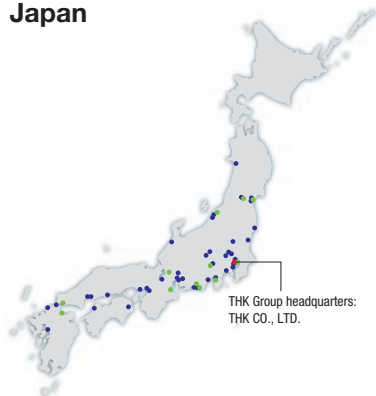
### Production sites

USA	2	Mexico	1
-----	---	--------	---

### THK Group companies

THK Holdings of America, L.L.C.  
THK America, Inc.  
THK Manufacturing of America, Inc.  
THK RHYTHM NORTH AMERICA CO., LTD.  
THK RHYTHM MEXICANA, S.A. DE C.V.  
THK RHYTHM MEXICANA ENGINEERING, S.A. DE C.V.  
THK Brasil LTDA

## Japan



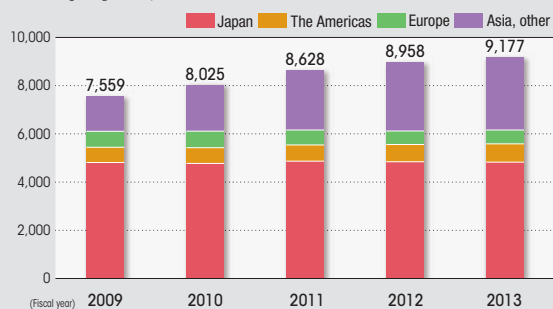
Sales offices	45
Production sites	12
Development facilities	1
Distribution sites	3

### THK Group companies

THK INTECHS CO., LTD.  
TALK SYSTEM CORPORATION  
THK NIIGATA CO., LTD.  
THK RHYTHM CO., LTD.  
THK RHYTHM KYUSHU CO., LTD.  
L Trading Co., Ltd.  
NIPPON SLIDE CO., LTD.

● Sales office ● Production site

## Employees, consolidated



## THK personnel, non-consolidated (as of March 31, 2014)

Status	Number	Average age	Average years of service
Employees, male	2,888	39.5	17.3
Employees, female	484	33.7	12.9
Employees, total	3,372	38.7	16.7
Corporate officers	20		
Advisers	3		
Part-time employees	4		
Personnel from affiliates	170		
Temporary personnel	2		