

The THK Group

THK, the pioneering firm that produced the world's first Linear Motion Guide, is the world's foremost manufacturer of machine elements and components. As a creative, development-oriented company, THK has introduced a variety of products since its establishment in 1971, guided by a corporate philosophy devoted to providing innovative products to the world and generating new trends to contribute to the creation of an affluent society. Used in machine tools, industrial robots, and semiconductor production equipment, THK's LM Guides and other products are essential components that enhance precision, increase speed, and reduce labor.

As such, they have contributed to advances in many industries. In recent years, applications for THK products have expanded to include CT scanners, MRI machines, and other devices used in advanced medical care; more durable and environmentally friendly automobiles and railway cars; and seismic isolation and damping devices that protect lives and safeguard valuable property.

As a milestone for ongoing growth, THK has set a goal of achieving consolidated sales of ¥300 billion. To attain this goal, the company has embraced a two-pronged strategy aimed at full-scale globalization and

THK's global network



Europe

Sales offices

Germany	2	France	1
Britain	1	Netherlands	1
Italy	1	Turkey	1
Sweden	1	Russia	1
Austria	1	Czech Republic	1
Spain	1		

Production sites

Ireland	1	France	1
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THK Group companies

THK Europe B.V.
THK GmbH
THK France S. A. S.
THK Manufacturing of Europe S. A. S.
THK Manufacturing of Ireland Ltd.

China

Sales offices	34
Production sites	5
Development facilities	1

THK Group companies

THK (CHINA) CO., LTD.
THK (SHANGHAI) CO., LTD.
DALIAN THK CO., LTD.
THK MANUFACTURING OF CHINA (WUXI) CO., LTD.
THK MANUFACTURING OF CHINA (LIAONING) CO., LTD.
THK MANUFACTURING OF CHINA (CHANGZHOU) CO., LTD.
THK RHYTHM GUANGZHOU CO., LTD.
THK RHYTHM CHANGZHOU CO., LTD.



Elsewhere in Asia

Sales offices

Taiwan	3	India	1
Singapore	1	South Korea	13
Thailand	1		

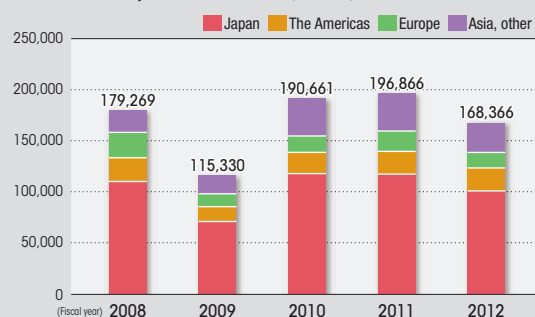
Production sites

South Korea	3	Vietnam	1
Thailand	1	Malaysia	1

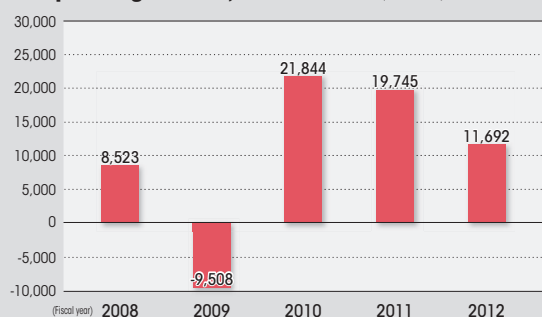
THK Group companies

THK TAIWAN CO., LTD.
THK LM SYSTEM Pte. Ltd.
THK India Pvt. Ltd.
Beldex KOREA Corporation
THK RHYTHM (THAILAND) CO., LTD.
THK RHYTHM MALAYSIA Sdn. Bhd.
SAMICK THK CO., LTD.
THK MANUFACTURING OF VIETNAM CO., LTD.

Net sales, consolidated (¥ million)



Operating income, consolidated (¥ million)



the development of new areas of business, to increase its geographical presence and expand the range of applications for which THK products are used. The globalization initiative, based on the idea that the site of demand is the optimal site for production, is devoted to developing and improving unified systems encompassing both production and sales in THK's four principal territories: Japan, the Americas, Europe, and the rest of Asia. The development of new areas of business is an effort to aggressively expand the range of product applications into areas of direct interest to consumers, including automobiles and housing.

Corporate name THK CO., LTD.
Date established April 10, 1971
Address 3-11-6 Nishi-Gotanda, Shinagawa-ku
 Tokyo, Japan 141-8503
Capital ¥34,606 million*
End of fiscal year March
Employees, consolidated 8,958*
Employees, non-consolidated 3,381*
Consolidated subsidiaries 7 in Japan; 25 overseas*
 *As of March 31, 2013

The Americas

Sales offices

USA	7	Mexico	1
Canada	1	Brazil	1

Production sites

USA	2
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THK Group companies

THK Holdings of America, L.L.C.
 THK America, Inc.
 THK Manufacturing of America, Inc.
 THK RHYTHM NORTH AMERICA CO., LTD.
 THK RHYTHM MEXICANA, S.A. DE C.V.
 THK RHYTHM MEXICANA ENGINEERING, S.A. DE C.V.
 THK Brasil LTDA

Japan

Sales offices	45
Production sites	12
Development facilities	1
Distribution sites	3

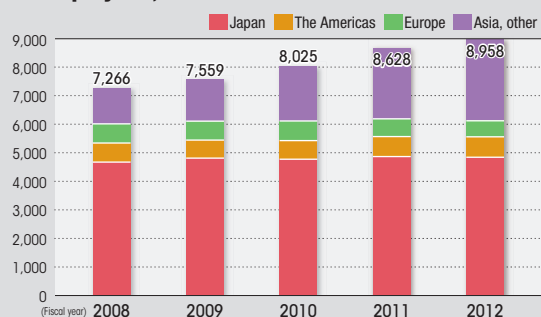
THK Group companies

THK INTECHS CO., LTD.
 THK NIIGATA CO., LTD.
 TALK SYSTEM CORPORATION
 NIPPON SLIDE CO., LTD.
 THK RHYTHM CO., LTD.
 THK RHYTHM KYUSHU CO., LTD.
 L Trading Co., Ltd.

THK Group headquarters:
 THK CO., LTD.

● Sales office ● Production site

Employees, consolidated



THK personnel, non-consolidated (as of March 31, 2013)

Status	Number	Average age	Average years of service
Employees, male	2,895	38.8	16.1
Employees, female	486	32.9	11.6
Employees, total	3,381	38.0	15.4
Board members	20		
Advisers	3		
Part-time employees	5		
Personnel from affiliates	160		
Temporary personnel	6		