

Introduction

From the very start, the THK Group (usually referred to in these pages simply as THK) has always conducted its operations with the aim of contributing to society through its core business activities.

This year's *THK CSR Report* includes an eight-page feature section examining THK's efforts to honor its corporate social responsibilities in two key areas. The first part looks at ways in which THK products are used in the field of robotics, a new area of business for THK. The second part recounts the experiences of people who rely on THK's seismic isolation systems for protection against earthquakes, which occur all too frequently in Japan amid the ongoing risk of a catastrophic seismic event.

The section entitled "Management system" includes a discussion of risk management efforts, while "Involvement in society" focuses on THK's relationships with its various stakeholders. "Harmony with the environment" examines THK's environmental initiatives in fiscal 2012 and presents some quantitative results.

The *THK CSR Report* is an essential tool for communicating with everyone who is connected in any way to THK and its activities. Reader comments and feedback will be greatly appreciated—please take the time to fill out the enclosed questionnaire.



On March 11, 2013, the entire THK Group observed a moment of silence to express sympathy for the victims of the Great East Japan Earthquake. Flags were flown at half-staff at all THK plants, including the GIFU Plant, shown here.

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Reporting period

This report focuses mainly on activities from April 1, 2012, through March 31, 2013, although activity occurring shortly before and after this period is also discussed. For the most part, years cited in this report are fiscal years.

Scope

This report is based on information provided by THK CO., LTD., and its consolidated subsidiaries and affiliates. The full scope of the data reported in the section entitled "Harmony with the environment," apart from that presented in the subsections "Environmental impact: The big picture" and "Environmental preservation: Costs," encompasses THK's five manufacturing plants in Japan, in YAMAGATA, KOFU, GIFU, MIE, and YAMAGUCHI; THK NIIGATA CO., LTD.; and two manufacturing plants owned by THK INTECHS CO., LTD., in SENDAI and MISHIMA.

Target readership

This report is addressed to a broad range of stakeholders, including THK's customers, shareholders, investors, partner businesses (including subcontractors and suppliers), and employees, as well as government administrators and community residents.

Reference resources

Reference information used in the preparation of this report has been drawn from the Global Reporting Initiative's G3 Sustainability Reporting Guidelines (2006) and the Ministry of the Environment's Environmental Reporting Guidelines (2012).

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