

The THK Group

Profile

THK, the pioneering firm that introduced the world's first Linear Motion Guide, is the world's foremost manufacturer of machine elements and components. As a creative, development-oriented company, THK has developed a broad range of products since its establishment in 1971. THK's LM Guides and other products are used in machine tools, industrial robots, and semiconductor production equipment. THK products are essential components in these devices, enhancing precision, increasing speed, and reducing labor, and have contributed to advances in many industries. In recent years, applications for THK products have expanded to include CT scanners, MRI devices, and other advanced medical instruments; safer and more environmentally friendly automobiles and railway cars; and seismic isolation and vibration-damping devices that protect human life and property.

Corporate name	THK CO., LTD.
Date established	April 10, 1971
Address	3-11-6 Nishi-Gotanda, Shinagawa-ku Tokyo, Japan 141-8503
Capital	¥34,606 million*

As a milestone for continuous growth, THK has set a goal of achieving consolidated sales of ¥300 billion. To attain this goal, the company has embraced a two-pronged strategy focusing on full-scale globalization and the development of new areas of business, to increase its geographical presence and expand the range of applications for which THK products are used. Full-scale globalization, based on the idea that the site of demand is the optimal site for production, represents an effort to further strengthen the unified producer-retailer system in THK's four territories: Japan, the Americas, Europe, and the rest of Asia. The development of new areas of business entails the deployment of newly established specialized departments, to expand the range of product applications into the domain of consumer products, including automobiles and housing.

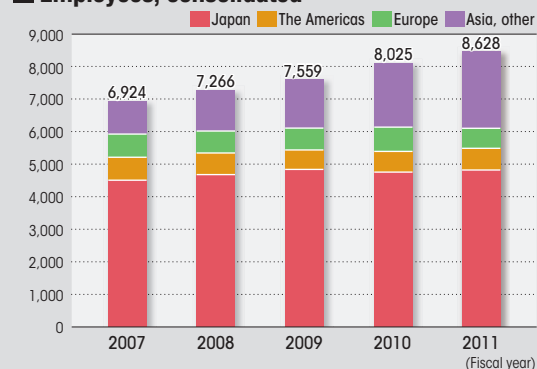
End of fiscal year	March
Employees, consolidated	8,628*
Employees, non-consolidated	3,392*
Subsidiaries, consolidated	Japan: 7; overseas: 24*

*As of March 31, 2012

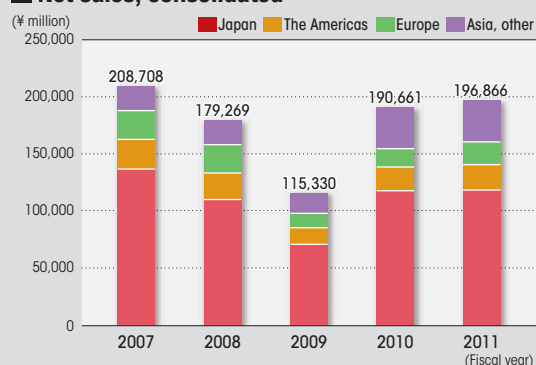
THK personnel, non-consolidated (as of March 31, 2012)

Status	Number	Average age	Average years of service
Employees, male	2,829	38.4	15.6
Employees, female	500	32.4	11.1
Employees, total	3,392	37.5	14.9
Board members	20		
Advisers	2		
Part-time employees	6		
Personnel from affiliates	132		
Temporary personnel	6		

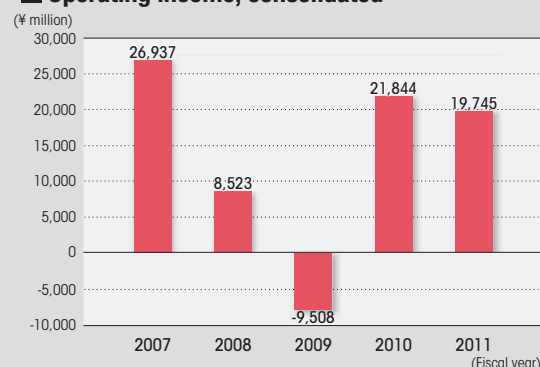
Employees, consolidated



Net sales, consolidated



Operating income, consolidated



The THK Group: Major locations

THK is pursuing full-scale globalization to strengthen its unified producer-retailer system in four territories: Japan, the Americas, Europe, and the rest of Asia.

● Sales offices ● Production site ● THK Co., Ltd.

