

# The THK Group

## Profile

On April 10, 2011, THK celebrated its 40th year in business. As a creative, development-oriented company, THK has developed a broad range of products since its establishment in 1971, in keeping with its corporate philosophy: providing innovative products to the world and generating new trends to contribute to the creation of an affluent society. THK's LM Guides and other products are used in machine tools, industrial robots, and semiconductor production equipment. THK products are essential components in these devices, enhancing precision, increasing speed, and reducing labor, and have contributed to developments in many industries. In recent years, applications for THK products have expanded to include CT scanners, MRI devices, and other advanced medical instruments; high-durability, environmentally friendly automobiles and railway cars; and seismic

isolation and vibration-damping devices that protect human life and property.

As a milestone for continuous growth, THK has set a goal of achieving consolidated sales of ¥300 billion. To achieve this target, the company is expanding its business activities in two vital strategic domains: full-scale globalization and the development of new business areas. Full-scale globalization, based on the idea that the site of demand is the optimal site for production, represents an effort to further strengthen the unified producer-retailer system in THK's four territories: Japan, the Americas, Europe, and the rest of Asia. The initiative devoted to developing new business areas is an effort to expand the range of THK product applications into consumer fields by establishing specialized new departments.

Corporate name	THK CO., LTD.
Date established	April 10, 1971
Address	3-11-6 Nishi-Gotanda, Shinagawa-ku, Tokyo, Japan 141-8503
Capital	¥34,606 million*

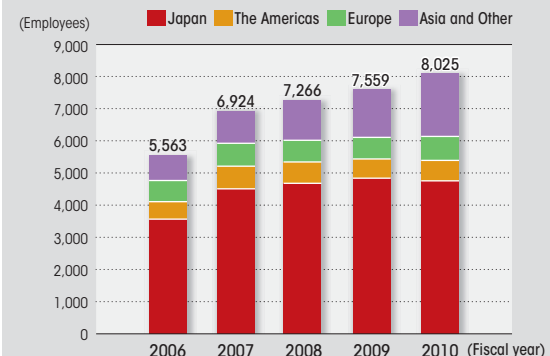
End of fiscal year	March
Employees, consolidated	8,025*
Employees, non-consolidated	3,332*
Consolidated subsidiaries	9 in Japan, 19 overseas*

\*As of March 31, 2011

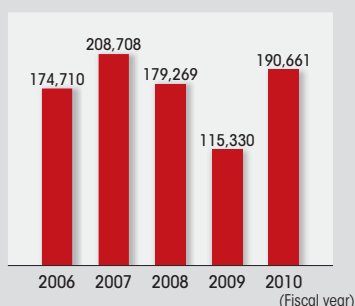
### THK employees, non-consolidated (as of March 31, 2011)

Employment status	Number of employees	Average age	Average years of service
Employees (male)	2,825	38.0	15.1
Employees (female)	507	31.5	10.2
Employees (total)	3,332	37.0	14.4
Board members	20		
Advisers	3		
Part-time workers	6		
Dispatched from affiliates	136		
Temporary staff	272		

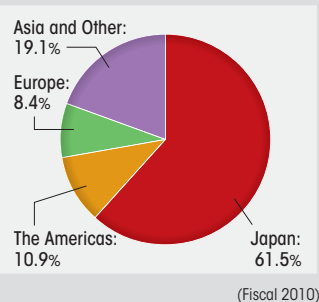
### Consolidated employees



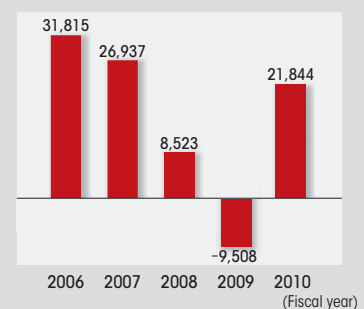
### Consolidated net sales (¥ million)



### Net sales by region



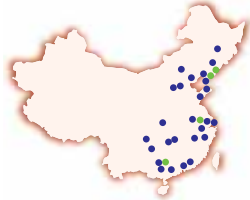
### Consolidated operating income (¥ million)



## The THK Group: Major locations

THK is pursuing full-scale globalization to strengthen its unified producer-retailer system in four territories: Japan, the Americas, Europe, and the rest of Asia.

### China



Sales offices ..... 26  
Plants ..... 4

#### Group companies

THK (CHINA) CO., LTD.  
THK (SHANGHAI) CO., LTD.  
DALIAN THK CO., LTD.  
THK MANUFACTURING OF CHINA (WUXI) CO., LTD.  
THK MANUFACTURING OF CHINA (LIAONING) CO., LTD.  
THK RHYTHM GUANGZHOU CO., LTD.

### Japan

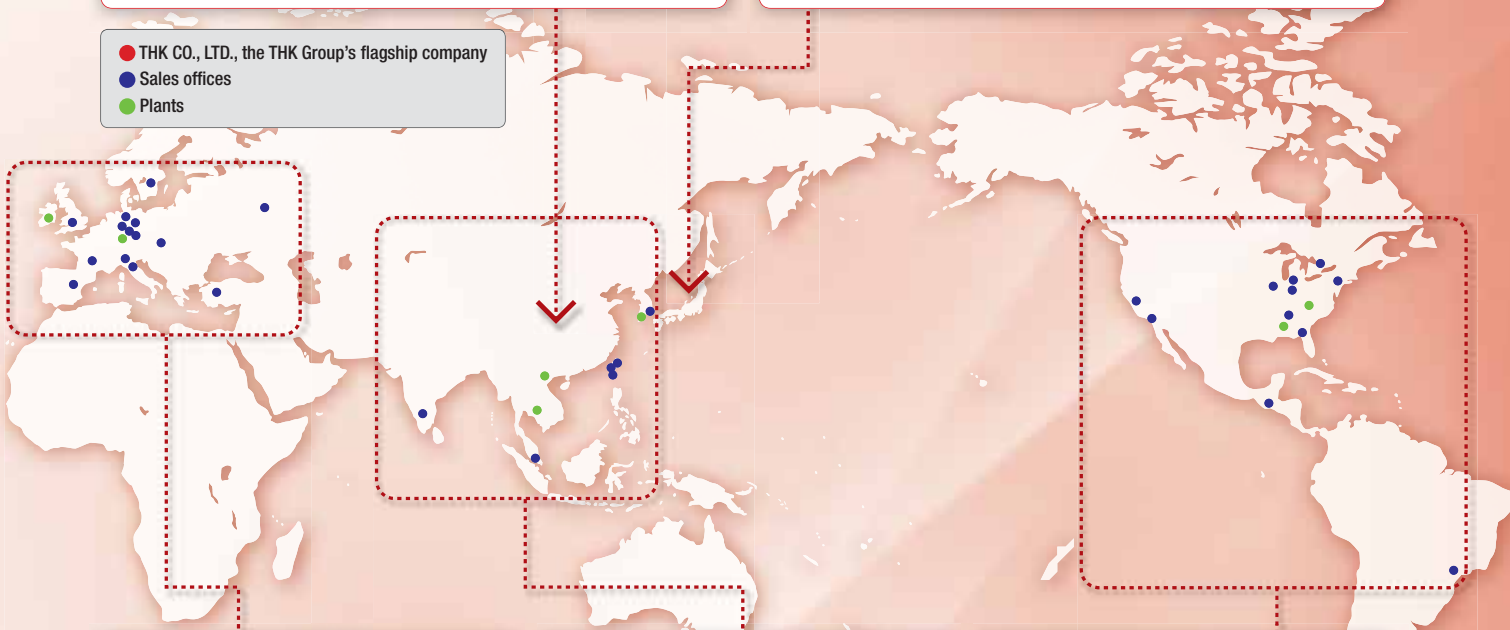


Sales offices ..... 48  
Plants ..... 15  
Distribution centers ..... 3

#### Group companies

THK INTECHS CO., LTD.  
THK NIIGATA CO., LTD.  
TALK SYSTEM CORPORATION  
THK RHYTHM CO., LTD.  
THK RHYTHM KYUSHU CO., LTD.  
Rhythm L Co., Ltd.  
L Tool Co., Ltd.  
L Trading Co., Ltd.  
L Engineering Co., Ltd.

● THK CO., LTD., the THK Group's flagship company  
● Sales offices  
● Plants



### Europe

#### Sales offices

Germany ..... 4      France ..... 1  
United Kingdom ... 1      The Netherlands ... 1  
Italy ..... 2      Turkey ..... 1  
Sweden ..... 1      Russia ..... 1  
Austria ..... 1      Czech Republic ... 1  
Spain ..... 1

#### Plants

Ireland ..... 1      France ..... 1

#### Group companies

THK Europe B.V.  
THK GmbH  
THK France S.A.S.  
THK Manufacturing of Europe S.A.S.  
THK Manufacturing of Ireland Ltd.\*

### Asia

#### Sales offices

Taiwan ..... 3      India ..... 1  
Singapore ..... 1      South Korea ... 14  
  
Plants  
South Korea ... 3      Vietnam ..... 1  
Thailand ..... 1

#### Group companies

THK TAIWAN CO., LTD.  
THK LM SYSTEM Pte. Ltd.  
Beldex KOREA Corporation  
THK RHYTHM (THAILAND) CO., LTD.  
SAMICK THK CO., LTD.  
THK MANUFACTURING OF VIETNAM CO., LTD.

### The Americas

#### Sales offices

United States ..... 8  
Canada ..... 1  
Mexico ..... 1  
Brazil ..... 1

#### Plants

United States ... 2

#### Group companies

THK Holdings of America, L.L.C.  
THK America, Inc.  
THK Manufacturing of America, Inc.  
THK RHYTHM NORTH AMERICA CO., LTD.  
THK Brasil LTDA

\* The corporate name was changed its current one in April 2011.