

THK CSR Report 2011/2012

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Introduction

From the time it was founded, the THK Group (hereinafter THK) has conducted its operations faithfully and conscientiously, with the aim of contributing to society through its core business activities. This year marks the 40th anniversary of THK's founding.

This year's *CSR Report* includes a feature section illustrating ways in which THK's business operations are commensurate with its corporate social responsibilities. The two-part section focuses on THK's approach to providing clean energy through wind-power generation and on THK's seismic isolation systems, which provide a sense of safety and security to those who use them, even in the midst of the Great East Japan Earthquake.

The section entitled "Management system" discusses risk management measures and other matters, while the "Involvement in society" section highlights THK's relationship with its various stakeholders. The section entitled "Harmony with the environment" examines THK's environmental initiatives in fiscal 2010, including quantitative results.

THK regards its *CSR Report* as an important tool for communicating with all its stakeholders. Your comments and feedback will be greatly appreciated—please take the time to fill out the enclosed questionnaire.

Reporting period

This report focuses mainly on activities from April 1, 2010, through March 31, 2011, although activities occurring shortly before and after this period are also discussed.

Scope

This report is based on information provided by THK CO., LTD., and its consolidated subsidiaries and affiliated companies. The full scope of the data reported in the environmental section comprises THK's five manufacturing plants in Japan (YAMAGATA, KOFU, GIFU, MIE, and YAMAGUCHI), THK NIIGATA CO., LTD., and two manufacturing plants owned by THK INTECHS CO., LTD. (SENDAI and MISHIMA).

Target readership

This report is addressed to a broad range of stakeholders, including THK's customers, shareholders, investors, partner businesses (cooperating companies and suppliers), and employees, as well as government administrators and people in local communities.

Guidelines cited

This report includes references to the Global Reporting Initiative's *Sustainability Reporting Guidelines 2006 (G3)* and the Ministry of the Environment's *Environmental Reporting Guidelines 2007*.

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