

# The THK Group

## Main products



LM Guides



Actuators



Ball Screws



Ball Splines



Link Balls



Cross Roller Rings

## Profile

THK is a pioneering manufacturer and developer of the world's first Linear Motion Guide, and is the world's largest LM Guide producer. Since the company was established in 1971, its LM Guides and other products have been used in machine tools, industrial robots, and semiconductor production equipment. THK products are essential components in these devices, enhancing precision, increasing speed, and reducing labor, and have contributed to developments in many industries. In recent years, applications for THK products have expanded to include CT scanners, MRI devices, and other advanced medical instruments; high-performance environment-friendly automobiles and railway cars; and seismic isolation and vibration-damping devices that protect human life and property.

THK is working to achieve consolidated sales of ¥300 billion through "full-scale globalization" and "development of new business areas". "Full-scale globalization", based on the idea that the site of the demand is also the optimum production site, is an effort to strengthen the unified producer-retailer system in four territories: Japan, the Americas, Europe, and Asia. The company's initiative devoted to the "development of new business areas" is an effort to expand the range of THK's product applications into consumer fields by establishing specialized departments. The acquisition on May 31, 2007, of Rhythm Corp., an automotive parts manufacturer, as a consolidated subsidiary, is expected to accelerate the development of new business areas.

Corporate name	THK Co., Ltd.
Date established	April 10, 1971
Address	3-11-6 Nishi-Gotanda, Shinagawa-ku, Tokyo 141-8503
Capital	¥34.606 billion*
End of fiscal year	March
Employees, consolidated	6,924*
Employees, non-consolidated	3,075*
Consolidated subsidiaries	10 in Japan, 19 overseas*

\* As of March 31, 2008

### THK employees, non-consolidated (as of March 31, 2008)

Employment status	Number of employees	Average age	Average years of service
Employees (male)	2,593	37.0	14.3
Employees (female)	482	30.0	9.2
Employees (total)	3,075	35.9	13.5
Board members	20		
Advisers	1		
Part-time workers	16		
Dispatched from affiliates	135		
Temporary staff	614		

### Trends in numbers of consolidated employees

