



## C O N T E N T S

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## Introduction

THK conducts business in accordance with our corporate philosophy, “providing innovative products to the world and generating new trends to contribute to the creation of an affluent society.”

In keeping with our corporate philosophy, this year we present a feature section focusing on the roles that THK technologies play in helping to reduce earthquake damage in earthquake-prone Japan and dealing with current problems in medical care, such as a shortage of physicians and regional disparities in medical care.

From a social perspective, we examine our efforts on behalf of our stakeholders and consider whether these activities are being conducted efficiently and responsibly. We also explain how we plan to meet our environmental targets for 2010.

THK considers this *CSR Report* to be an important tool for communicating with all of our stakeholders. We greatly appreciate your comments and feedback and encourage you to fill out the attached questionnaire.

### Reporting period

This report focuses mainly on activities from April 1, 2007, through March 31, 2008, although activities occurring shortly before and after this period are also discussed.

### Scope

This report is based on information provided by THK Co., Ltd., its consolidated subsidiaries and affiliated companies. The full scope of the data reported in the environmental section comprises THK’s five manufacturing plants in Japan (YAMAGATA, KOFU, GIFU, MIE, and YAMAGUCHI), THK NIIGATA Co., Ltd., and DAITO SEIKI Co., Ltd.

### Target readership

This report is addressed to a broad range of stakeholders, including THK’s customers, shareholders, investors, partner businesses (cooperating companies and suppliers), employees, government administrators, and people in local communities.

### Guidelines cited

This report includes references to the Global Reporting Initiative’s *Sustainability Reporting Guidelines 2006 (G3)* and the Ministry of the Environment’s *Environmental Reporting Guidelines 2007*.

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