

Introduction

From the time it was founded, the THK Group has conducted its business operations with the aim of contributing to society through its core business, based on a corporate philosophy devoted to “providing innovative products to the world and generating new trends to contribute to the creation of an affluent society.” Conducting business on the basis of this philosophy means honoring the THK Group’s corporate social responsibility (CSR).

This Fiscal year, THK is publishing a *CSR Report* illustrating ideas for incorporating CSR activities into business operations for the first time. The report considers THK’s activities at home and abroad from social and environmental perspectives and examines ways in which THK’s products and business operations contribute to society and industry and benefit its customers, shareholders, and other stakeholders. Active disclosure of this information will enable stakeholders to understand how THK honors its social responsibilities while conducting its business activities. THK intends to intensify such efforts. The *CSR Report* is regarded as a communication tool—with feedback from you, the readers, THK hopes to further improve the quality of its business activities.



Contents

Introduction	2
Contents	3
Message from the top	4
The THK Group	8
Feature section: CSR at THK	
A revolution brought about by LM Guide	10
Japanese <i>monotsukuri</i>	12
Applications throughout society.....	15
Developing and popularizing seismic isolation devices.....	16
Contributing to the future	18
Management system	
Corporate governance	21
Compliance and risk management	22
Information security.....	23
Involvement in society.....	
Together with our customers	25
Together with our partner businesses	28
Together with our shareholders	29
Together with our employees.....	30
Together with local communities.....	34
Harmony with the environment	
Promoting environmental management	37
Environmental impact: The big picture.....	39
Energy conservation.....	40
Material conservation and zero emissions.....	42
Environment - friendly products and services	43
Management of hazardous substances.....	44
Third-party opinion	
Postscript	47

Reporting period

In principle, this report focuses on activities from April 1, 2006, through March 31, 2007, although activities occurring before and after this period are also discussed.

Scope

This report is based on information provided by THK Co., Ltd., and its consolidated subsidiaries and affiliated companies. The aggregate scope of the data reported in the environmental section comprises THK’s five manufacturing plants in Japan (YAMAGATA, KOFU, GIFU, MIE, and YAMAGUCHI).

Target readership

This report is addressed to a broad range of stakeholders, including customers, shareholders, investors, partner businesses (cooperating companies and suppliers), employees, government administrators, and people in local communities.

Guidelines cited

This report includes references to the Global Reporting Initiative’s *Sustainability Reporting Guidelines 2006* and the Ministry of the Environment’s *Environmental Reporting Guidelines 2007*.

Please direct inquiries to:

Risk Management Division
Tel: +81-3-5434-0569
Fax: +81-3-5434-0315

